

Tiffin University MBA: Individual Career Development Plan For Mentoring Partnerships

Mentor: _____
Justin DeWeese

Mentee: _____
Coach Capps

Short term goals (what mentee plans to accomplish in several months):

Graduate Graduate school
Develop an action plan for summer events like camps and clinics
Recruit and retain students

Steps to take to meet short term goals:

Complete school work and use time management to get the best grades possible
Identify what camps are needed, when there is availability in the gym to run the camp
Building relationships both near and far to help get the best student-athletes.

Mentor's suggestions/guidance for short term goals:

For both graduating grad school and preparing for summer events, use some form of organization to keep track of deadlines and dates to make sure you are on track before graduation or the camps and clinics. Either by using an app, Google Calendar, or on paper. After the summer events, immediately make note of what went well and what needed improvement so you can make those changes in the future. Keep regular contact with the connections you build and the relationships you form. Even if you don't need them for something at the moment, you may need their help down the road.

Steps mentee will take before next meeting with mentor:

before next meeting i will make sure that i continue to work on my assignments in a timley mannor, use the connections i built to establish quality relationships.

Date Discussed

4/5/23

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Medium range goals (1-3 years):
Maintain the culture of the program that was established

Steps to take to get there:
Keep working on my faith
Holding myself and our staff accountable

Mentor's suggestions/guidance:
Listen to your team to understand what they value and what the culture should be built around. Find small ways that they can have an impact so they can see the trust you have in them. Find one or two people that can help you on your faith journey (if you don't have them already) - they should be your biggest fans but also won't be afraid to challenge you. Give clear objectives to staff when you need something from them, and make sure they give them to you so you can deliver on what they need from you.

Long range goals (3-10 years):
Continue to be a head college basketball coach
Work towards assistant AD responsibilities

What options does mentee have to consider in order to reach those goals?
Retain and develop student-athletes
Professional development with building relationships and gaining knowledge
Carry a larger workload

Mentor's suggestions/guidance for long range goals:
Reach out to people that are doing responsibilities that may interest you - see what you like and don't like. When considering a larger workload, make sure that you will be able to fully commit yourself before taking something on. It is a disservice to your team and yourself if you aren't able to fully devote yourself to something.